

# HP materials and chemical management policy

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As part of our commitment to sustainability leadership, HP is dedicated to reducing the environmental and human health impacts of materials and chemicals throughout our value chain.

The HP materials and chemical management policy guides how HP specifies and restricts materials and chemicals for use in products, packaging, and manufacturing processes. This policy applies to all HP employees and businesses worldwide. Supplier expectations are set through the [HP General Specification for the Environment \(GSE\)](#) and the [HP Supplier Code of Conduct](#).

Materials and chemical management at HP is based on the following principles:

- Comply with laws and regulations where HP does business and apply international standards where laws are less stringent.
- Proactively evaluate materials and chemicals in HP's products and supply chain and prioritize them for restriction based on published lists of chemicals of concern, customer preferences, and sound scientific analysis that reveals a potential impact to human health or the environment.
- Determine the hazard characteristics of chemical constituents and formulations in products, packaging, and manufacturing processes and, using a precautionary approach, progressively reduce hazard by replacing a substance of concern with a safer alternative.
- Establish a clear timeline and strategy for phasing out the use of substances of concern in products and manufacturing processes. Regularly review and update the list of banned or restricted substances.
- Continuously, redesign products and processes to avoid the use of substances of concern.
- Collaborate with supply chain and industry partners to drive innovation in the development and adoption of environmentally preferable alternatives.
- Support policies, standards, ecolabels, and harmonized legislation to ensure that comprehensive hazard data are available for chemicals on the market and to eliminate or reduce known hazards. These policies, standards, and legislation should be based on sound science and include assessment of relevant hazards, exposures and subsequent risks, and a preference for lower risk alternatives.
- Require our suppliers to have proper management systems to inventory chemicals, eliminate or manage chemicals of concern, and provide appropriate personal protective equipment and training to workers.
- Promote transparency in the supply chain by encouraging suppliers to disclose the chemical composition and potential hazards of their products. Share relevant information with customers and stakeholders.<sup>1</sup>
- Collaborate with supply chain and industry partners, NGOs, and research institutions to drive innovation in the development and adoption of sustainable materials.
- Provide ongoing education and training programs for employees to foster a culture of sustainability.

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<sup>1</sup> Consideration will be given to protection of confidential information for legitimate business needs and innovation.

HP is committed to ensuring the principles outlined in this policy are integrated into our business operations. This includes assessing new materials, defining performance goals and metrics, reviewing results with senior management regularly, and publicly reporting on our continuous improvement in areas covered by this policy.

Learn more at  
[hp.com/sustainability](https://hp.com/sustainability)