



Supplier sustainability requirements


People

The following Supplier sustainability requirements apply to any Supplier doing business with HP, and are part of any contract with an HP legal entity that obligates a Supplier to comply with HP's sustainability requirements or policies, including the Supplier Code of Conduct. For purposes of this section, the term "Supplier" refers to any party who provides goods or services for HP's internal use or in connection with a product that is sold, provided, or marketed by HP.

Supplier represents and warrants that it will:

- **Comply with all applicable laws and regulations and require their suppliers to do the same (including labor agencies).**
- **Read and understand [HP's Supply Chain Sustainability Policy](#).**
- **Read and understand [HP's Supplier Code of Conduct](#) (also known as **HP's Responsible Business Alliance or HP RBA**), [HP's Student and Dispatch Worker Standard for Supplier Facilities in the People's Republic of China \(PRC\)](#), and [HP's Supply Chain Foreign Migrant Worker Standard](#), as applicable.**
- **Comply with applicable environmental specifications and requirements set forth in [HP's General Specification for the Environment](#).**
- **Comply with HP's COVID-19 vaccination policy as set forth in [HP's COVID-19 Vaccination Policy Requirements](#).**

Promptly upon request by HP, Supplier agrees that it will:

- **Review and sign [HP's Supplier Sustainability Agreement](#).**
- **Complete a [Supplier Self-Assessment Questionnaire](#) .**
- **Obtain HP's review and feedback of the [Supplier Self-Assessment Questionnaire](#) and create an improvement plan with defined timeline and metrics.**
- **Cooperate in periodic on-site audits and assessments.**
- **Provide clear and accurate reporting to HP.**

Instructions to complete and submit the online Supplier Self-Assessment Questionnaire (SAQ)

If requested by HP, access the RBA-ON platform using the instructions provided with the invitation. Register the appropriate facility/corporate information and complete your SAQ. Within the platform, please share your SAQ with HP by granting access rights.

Further instructions are available in the online [RBA-ON](#)  tool.

End of Supplier Sustainability Requirements: Please see below for additional information concerning HP's Sustainability Program Policies and Standards.



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Additional resources

- [Information concerning HP's supply chain responsibility program](#), policies, and standards.
- [Information about HP's electronics recycling vendors and standards](#)
- Safety Requirements for Children's Products, Toys, Child Care Articles and Apparel - [US](#), [EMEA](#), [AUS & NZL](#).